

THE REFERENDUM REPORTING COMMITTEE

Recommendations and Considerations

July 24, 2012

Membership

Co-chairs:

Mrs. Peggy Chambers, Assistant Superintendent for Human Resources

Mr. Tim Thrasher, Director, Business Operations

Members:

Mr. James Muehling, President, Board of School Trustees

Mrs. Jan Bergeson, Director, Secondary Education

Mr. Cameron Rains, Director, Elementary Education

Dr. Kathleen Hugo, Director, Special Education

Mrs. Jan Williamson, Principal, Highland Park Elementary School

Mr. Tom Richardson, Principal, Lakeview Elementary School

Dr. Gale Hill, Principal, Tri-North Middle School

Mr. Mark Fletcher, Principal, South High School

Mrs. Linda Richardson, Media Specialist and President, Monroe County Education Association

Mr. Paul Farmer, Teacher and Vice President, Monroe County Education Association

Mr. Dan Peterson, Vice President Cook Group and Parent

Mrs. Sarah Rogers, President First Financial Bank and Parent

Mrs. Caroline Shaw, Parent

Ms. Meredith Pelrine, Bloomington North High School Student

Mr. Caleb Baechtold, Bloomington South High School Student

Mr. Jack Dill, Bloomington New Tech High School Student

Dr. Harmon Baldwin, Retired Superintendent and former school board member

Mrs. Christy Gillenwater, President and CEO, Bloomington Chamber of Commerce

Mr. Mike Walsh, Retired MCCSC Administrator

Ex Officio Members:

Dr. Neil Theobald, Senior Vice President and Chief Financial Officer, Indiana University

Dr. Judith DeMuth, Superintendent

- Budget Concerns, 2010
 - December 2009 State funding cuts
 - Projected decline in operating balance
 - Low tax rate
 - School funding formula inequalities
 - February 2010 expenditure reductions



Expenditure Reductions

SUMMARY OF FEBRUARY 19, 2010 EXPENDITURE REDUCTIONS		
	FTE	ANNUALIZED SAVINGS
DESCRIPTION	CHANGE	(Incl Benefits)
<u>STAFF POSITIONS, SALARIES AND BENEFITS</u>		
Administrators and School Board	-7.34	-633,260.00
Certified Staff (Excluding Administrators)	-75.70	-4,442,768
<u>Support Staff</u>		
Positions Reduced	-5.00	-294,450
Positions Added--Media Center Clerical Assistants	14.00	238,500
<u>SUPPLEMENTAL PROGRAMS</u>		
Extra-Curricular Activity Stipends		-120,000
Honey Creek Programs	-0.35	-30,500
Outdoor Education Programs		-21,200
School Age Care Staff		-70,000
Summer School Programs		-128,450
<u>NON-PERSONNEL EXPENDITURES</u>		
Professional Development, Supplies/Equipment, Travel, Other		-266,730
Transfer of Expenditures to Other Funds		-455,000
Conservation of Utilities		-483,000
TOTALS		-6,706,858

Note 1: The estimated cost of unemployment compensation benefits is not included.

Note 2: An additional 5 custodian positions were reduced by attrition after the Board approved the expenditure reductions identified above.

Note 3: Following the Board's decision on 2-19-10 the collective bargaining process with the Monroe County Education Association resulted in elimination of all extra-curricular stipends, restoration of the media specialist positions and a one year restriction on salary schedule experience increments contained in the teacher salary schedule.

The Referendum

- **Collective bargaining process**
- **The Foundation**
- **June 2010 – School Board votes to proceed with operational referendum**
- **Referendum Steering Committee**
- **Political Action Committee**
- **Volunteers**



Budget Committee - Priorities

STUDENTS, STUDENTS, STUDENTS

****Goal—Improve Student Performance****

- Improve Graduation Rates
- Improve Student Literacy
- Keep Students in School



Budget Committee – Approach

3 R's

- Restore Programs
 - Goal--review and make recommendations regarding all February 2010 cuts.
- Replenish the Operating Balance
 - Goal--achieve and maintain an adequate operating balance equal to 8.5% of annual expenditures (\$5,780,000).
 - Goal—revenues = expenditures in 2012.
- Reform Instruction
 - Goal--Review existing programs. Recommend new programs and positions as appropriate.

Restore and Reform—Decisions

SUMMARY OF FEBRUARY 22, 2011 COMMITTEE RECOMMENDATIONS		
	FTE	ANNUALIZED EXPENDITURES
DESCRIPTION	CHANGE	(Incl Benefits)
<u>STAFF POSITIONS, SALARIES AND BENEFITS</u>		
<u>Administrators and School Board</u>	2.00	162,440
<u>Certified Staff (Excluding Administrators)</u>	75.35	3,756,827
<u>Support Staff</u>		
Positions Reduced	n/a	n/a
Positions Added	59.50	1,068,101
<u>SUPPLEMENTAL PROGRAMS</u>		
Extra-Curricular Activity Stipends	n/a	750,000
Honey Creek Programs	0.35	18,200
Outdoor Education Programs	n/a	21,200
<u>NON-PERSONNEL EXPENDITURES</u>		
Professional Development, Supplies/Equipment, Travel, Other		623,730
TOTALS		6,400,498

Note: Following the Board's decision to reduce annual expenditures on 2-19-10 the collective bargaining process with the Monroe County Education Association resulted in elimination of all extra-curricular stipends, restoration of the media specialist positions and a one year restriction on salary schedule experience increments contained in the teacher salary schedule. Therefore, the committee's recommendations did not include restoration of the media specialist positions. The FTE and cost of those positions are not included in this report. Including that cost would increase the Certified Staff category to \$4,686,827 and the total to \$7,330,498.

Restore and Reform—Decisions

SUMMARY OF FEBRUARY 22, 2011 BOARD APPROVED		
REFERENDUM EXPENDITURES		
	FTE	ANNUALIZED
DESCRIPTION	CHANGE	EXPENDITURES (Incl Benefits)
<u>STAFF POSITIONS, SALARIES AND BENEFITS</u>		
<u>Administrators and School Board</u>	2.00	162,440
<u>Certified Staff (Excluding Administrators)</u>	79.50	3,921,342
<u>Support Staff</u>		
Positions Reduced	n/a	n/a
Positions Added	59.50	890,609
<u>SUPPLEMENTAL PROGRAMS</u>		
Extra-Curricular Activity Stipends	n/a	750,000
Honey Creek Programs	0.35	18,200
Outdoor Education Programs	n/a	21,200
<u>NON-PERSONNEL EXPENDITURES</u>		
<u>Professional Development, Supplies/Equipment, Travel, Other</u>		623,730
TOTALS		6,387,521

Note: Following the Board's decision to reduce annual expenditures on 2-19-10 the collective bargaining process with the Monroe County Education Association resulted in elimination of all extra-curricular process with the Monroe County Education Association resulted in elimination of all extra-curricular stipends, restoration of the media specialist positions and a one year restriction on salary schedule experience increments contained in the teacher salary schedule. Since the media specialist positions were restored prior to the November 2010 referendum the FTE and the \$930,000 cost of those positions are not included in this report. Including that cost would increase the Certified Staff category to \$4,851,342 and the total to \$7,317,521.

Class Size Ratios

2009		2010		2011	
Kindergarten (half)	1:18	Kindergarten (Half)	1:22	Kindergarten	1:21
Kindergarten (Full)	1:20	Kindergarten (Full)	1:22		
Grade 1	1:20	Grade 1	1:24	Grade 1	1:22
Grade 2	1:20	Grade 2	1:25	Grade 2	1:23
Grade 3	1:24	Grade 3	1:25	Grade 3	1:24
Grades 4-6	1:28	Grades 4-6	1:30	Grades 4-6	1:30
Batchelor	1:28	Batchelor	1:30	Batchelor	1:30
Jackson Creek	1:28	Jackson Creek	1:30	Jackson Creek	1:30
Tri-North	1:28	Tri-North	1:30	Tri-North	1:30
BHSN	1:28	BHSN	1:32	BHSN	1:30
BHSS	1:28	BHSS	1:32	BHSS	1:30
Aurora	1:15	Aurora	1:15	BGS	1:15
New Tech	1:25	New Tech	1:28	New Tech	1:25

FTE - Certified Teacher Positions

FTE - Certified Teacher Positions		Total FTE
2009-10 School Year		754
2010-11 School Year		686
Difference (FTE reduced)		-68
2011-12 School Year		750

Referendum Document Library

- Preventionists
- Literacy Coaches
- Interventionists
- Alternative School
- World Language Programs

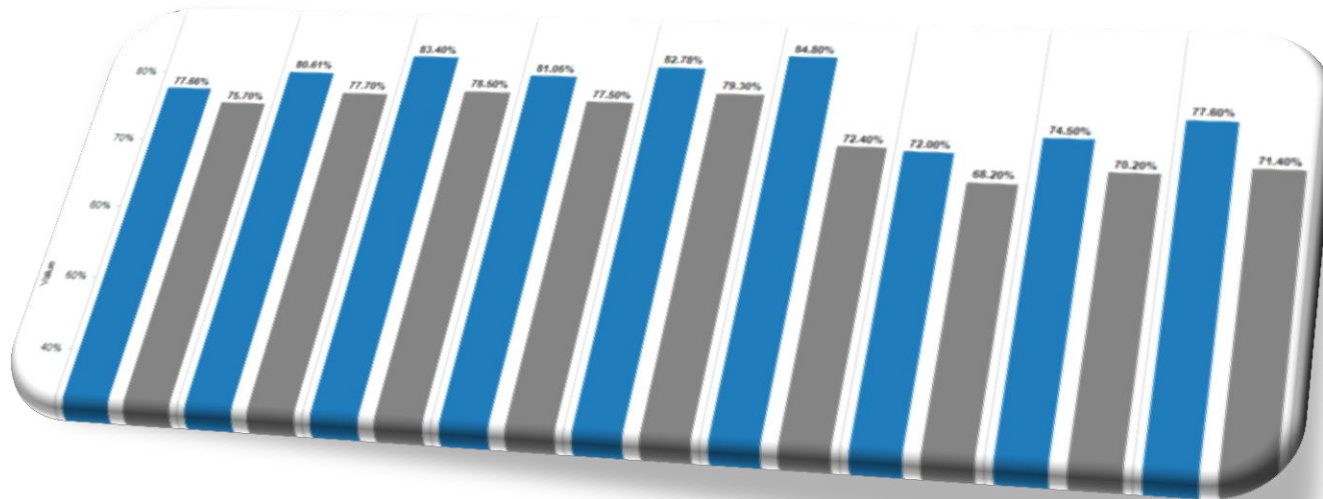


The Dashboard

The Dashboard is a visual representation of the performance of the school district, displaying accreditation and academic success.

Dashboard

www.mccsc.edu/dashboard





Thank you
MONROE County
for passing the school Referendum!