MCCSC
CALENDAR COMMITTEE

Presents

Recommendations for the:

2016-2017
2017-2018
2018-2019

School Calendars
Corporation Calendar Committee

Chair:
Mrs. Peggy Chambers, Assistant Superintendent

Facilitator:
Terry Daugherty

Members:
Mary Clare Bauman, Parent, Bloomington High School South
Jan Bergeson, Director of Secondary Education
Johan Bollen, Parent, Childs Elementary School
Jaime Burkhart, Teacher, Batchelor Middle School
Martha Chamberlain, Teacher, Fairview Elementary School
Sidrah Din, Student, Bloomington High School South
Jody Duncan, Teacher, Bloomington High School South
Paul Farmer, Teacher, Bloomington High School North
Eric Gilpin, Principal, Batchelor Middle School
Valerie Gliessman, Teacher, Templeton Elementary School
Jeff Henderson, Principal, Bloomington High School North
J.R. Holmes, Athletic Director, Bloomington High School South
Corporation Calendar Committee

Members Continued:
Kathleen Hugo, Director, Special Education
Malik Laffoon, Student, Bloomington High School North
Bradley Levinson, Parent, University Elementary School
Nick McGinnis, Principal, Summitt Elementary School
Jane Phillips, Parent, Tri-North/Bloomington High School North
Katherine Roberts, Teacher, Bloomington High School North
Sarah Small, Student, The Academy of Science and Entrepreneurship
Susie Stansifer-Jones, Teacher, Grandview Elementary School
Anya Steele, Teacher, Bloomington High School South
Jenny Stevens, Parent, Jackson Creek Middle School
Amy Swafford, Parent, Clear Creek Elementary/Batchelor Middle Schools
Myra Wright, Parent, Summit Elementary School
THE PROCESS

Jenny Stevens
Setting Norms for Collaborative Work

Norms are ways of working together that help groups be more thoughtful and productive. They fall into two categories: procedural and interpersonal. Once norms have been established, it is important that the entire group, not just the facilitator, takes responsibility for making sure that the norms are respected.

- Begin on time and end on time
- Stay on agenda
- Hold yourself personally accountable
- Listen attentively and respectfully
- Assume positive intentions
- Speak your truth
- Keep students first
- Be open minded, willing to be disturbed
- Transparent
Alternatives to the Traditional School-Year Calendar

Shaun P. Johnson and Terry E. Spradlin

VOLUME 5, NUMBER 3, SPRING 2007

In 1994 the National Education Commission on Time and Learning (NECTL) published the report, *Prisoners of Time*, the title of which alone presented an evocative image of the limitations imposed on America’s public schools. Rules and calendars have not been drastic enough to address the substantial changes in the overall student population and the communities in which they reside.

In January 2007, a report by Elena Silva...
In 2006, the Indiana General Assembly considered Senate Bill (SB) 194 to allow school corporations to use three full student instructional days for professional development and parent-teacher conferences. Proponents of the legislation suggested that the allocation of time for professional development in full-day increments would better prepare teachers to improve student achievement in the bined ten partial days are usually disperesed evenly throughout the school year. However, it is important to note that school corporations are not permitted by the state to dismiss students for full days to conduct either parent-teacher conferences or professional development activities. Thus, the integrity of the 180-day school calendar is maintained.
Other Community Calendars
## Surround District Start Dates

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2017-2018 School Calendar

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**2017-2018 School Calendar**

- Labor Day: Sep 4, 2017
- Columbus Day: Oct 9, 2017
- Election Day: Nov 7, 2017
- Veterans Day: Nov 11, 2017
- Thanksgiving Day: Nov 23, 2017

- Christmas: Dec 25, 2017
- New Year's Day: Jan 1, 2018
- Martin Luther King: Jan 15, 2018
- Presidents Day: Feb 19, 2018
- Good Friday: March 30, 2018

- Easter: Apr 1, 2018
- Memorial Day: May 28, 2018
- MCCSC ENGAGE. EMPOWER. EDUCATE.

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**Note:** The calendar includes important dates for the academic year 2017-2018, with specific days marked for various holidays and events.
## 2018-2019 School Calendar

<table>
<thead>
<tr>
<th>Event</th>
<th>Date</th>
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<tbody>
<tr>
<td>Labor Day</td>
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<td>Columbus Day</td>
<td>Oct 8, 2018</td>
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<tr>
<td>Election Day</td>
<td>Nov 6, 2018</td>
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<tr>
<td>Veterans Day</td>
<td>Nov 11, 2018</td>
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<td>Thanksgiving Day</td>
<td>Nov 22, 2018</td>
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<td>Christmas</td>
<td>Dec 25, 2018</td>
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<tr>
<td>New Year’s Day</td>
<td>Jan 1, 2019</td>
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<tr>
<td>Martin Luther King Day</td>
<td>Jan 21, 2019</td>
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<tr>
<td>Presidents Day</td>
<td>Feb 18, 2019</td>
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<tr>
<td>Good Friday</td>
<td>Apr 19, 2019</td>
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<tr>
<td>Easter</td>
<td>Apr 21, 2019</td>
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<tr>
<td>Memorial Day</td>
<td>May 27, 2019</td>
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</table>
SEMESTER BREAK

Jeff Henderson
End of 1st Semester

- Final exams completed prior to winter break
- Overwhelming support for this from students and teachers alike
- Allows the start of a new calendar year, following a break, to be a fresh start
- Allows mid-year graduates to start postsecondary experiences on time
- Semester length classes – Relatively equal length of instructional time important
- Pre/post test results now play a part in teacher evaluation
- Testing heavy spring semester allows for slight imbalance
THE SURVEY
Center for Evaluation & Education Policy (CEEP)
MCCSC School Calendar:
Teacher and Administrator Survey Results

October, 2015

Anne-Maree Ruddy, Ph.D.
Patricia Muller, Ph.D.
CEEP

Our Role: Identify data that can be used to inform decisions

Our Recommendations:

• Do not conduct a parent/guardian survey (prohibitive costs involved in conducting a reliable and valid survey of parents/guardians)

• Achievement data and other standardized data cannot reliably or validly be used to inform decisions

• Teacher/administrator surveys provide the best available data and evidence for informing calendar decisions

• Historical attendance data can also inform decisions related to Thanksgiving Break
Survey Details

• Survey conducted based on the parameters defined by the committee and the needs of the committee
  • Approximately 90 days for fall and winter semester
  • Key decision points included the length of Fall Break and Thanksgiving Break

• Focus on the impact of teaching and student learning

• Teacher/educator and administrator surveys conducted September, 2015 via e-mail
Response Rates

Teachers/Educators: 72% response rate (N=579)

Administrators: 76% response rate (N=44)

- *Representation across all schools and all school types (elementary, middle, secondary)*

- *External validity: Generalizable to larger population of MCCSC teachers*
Key Findings: Impact of a One Week Fall Break

1. There are data to indicate that the one week Fall Break positively impacts teaching and student learning.

   - Majority of teachers/educators (60%) state that last year’s one week Fall Break had a positive impact on their teaching and about half of teachers/educators (47%) state the one week Fall Break had a positive impact on student learning.
Teachers/Educators: Impact of Last Year’s One Week Fall Break on Teaching & Learning

Teachers/Educators: Perceived Impact on Teaching
- Positive: 60%
- No impact: 25%
- Negative: 15%

Teachers/Educators: Perceived Impact on Student Learning
- Positive: 47%
- No impact: 26%
- Negative: 27%
Impact on Teaching

Impact on Student Learning

- Teachers/Educators
- Administrators
Key Findings: Five Day Breaks

2. The largest percentage of teachers/educators believe a one week Fall Break and a one week Thanksgiving Break is best for teaching & student learning.

• Fall Break:
  • 45% of teachers/educators state 5 days
  • 26% of teachers/educators state 2 days

• Thanksgiving Break:
  • 49% of teachers/educators state 5 days
  • 38% of teachers/educators state 3 days
Teachers/Educators:
Fall Break Length (N=579)
Teachers/Educators: Thanksgiving Break Length (N=579)

- 2 days (Thursday and Friday only): 6%
- 3 days: 38%
- 4 days: 2%
- 5 days: 49%
- I don’t know / Does not matter: 5%
Fall and Thanksgiving Break

Linking teacher responses, the largest percentage of teachers/educators believe a one week (5 day) Fall Break and a one week (5 day) Thanksgiving Break is best for teaching & student learning.
## Fall and Thanksgiving Break

<table>
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<th>2 days</th>
<th>3 days</th>
<th>4 days</th>
<th>5 days</th>
<th>I don’t know</th>
</tr>
</thead>
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<td>16</td>
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<td>1</td>
<td>6</td>
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<td>3 days</td>
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<td>88</td>
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<td>22</td>
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<td>9</td>
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</table>
Fall and Thanksgiving Break

- Teachers/educators are 2 times more likely to choose a 5 day Fall/5 day Thanksgiving Break (N=171) versus a 2 day Fall/3 day Thanksgiving Break (N=88)

- Teachers/educators are 2.6 times more likely to choose a 5 day Fall/5 day Thanksgiving Break than a 5 day Fall/3 day Thanksgiving Break (N=66)
3. Teacher/educators prefer midway start dates. However, these preferences are not aligned with statements about the length of breaks that are best for teaching and student learning.
Start Date Preferences

• Teachers/educators favor a midway start date (given the parameters) with 3-5 additional days built into the Fall, but at the same time state that a one week Fall Break and one week Thanksgiving Break is best for teaching and student learning

• Open-ended comments often not aligned
Key Findings: Length of School Day

4. The current length of the school day influences teachers/educators’ responses regarding the length of Fall Break that is best for teaching and student learning.

• Open ended comments, particularly from elementary and middle school teachers/educators

• 50% of elementary teachers and 46% of middle school teachers want a 5 day Fall Break as compared to 36% of high school teachers
5. Very few teachers/educators or administrators (given the parameters) favored the latest start date

- Only 13% of teachers/educators and 12% of administrators favored the latest start date
- More teachers and administrators favored the earliest start date over the latest start date – for example, twice as many teachers favored the earliest start date over the latest start date (26% versus 13%)
Recommendation 1

Based on the data, CEEP recommended to the committee the inclusion of a one week (5 day) Fall Break and a one week (5 day) Thanksgiving Break in the school calendar.
Recommendation 2

The committee decided that a midway start date is preferred for other reasons, therefore, CEEP recommended (based on the data) that a 5 day Fall Break and a 2 or 3 day Thanksgiving Break configuration be used for the calendar (as opposed to a shorter Fall Break and a one week Thanksgiving Break).
Recommendation 3

Build snow days into the Spring semester (as opposed to adding snow days at the end of the Spring Semester)

The vast majority of teachers/educators and administrators believed that building snow days into the Spring Semester was the best option

- 78% teachers/educators
- 74% administrators
COMMITTEE INPUT

Tim Pritchett
ONLINE CALENDAR FEEDBACK

9/15/15-9/25/15
Comments

- 1,033 comments
- Not counted or ranked
- No limit on access/# of times posted
- Not representative
- Meant to identify key reasons for support or non-support
Question 1

- As a parent/guardian, what are the advantages and/or disadvantages to your child’s learning of a 1 week Fall Break?
Fall Break Reasons for Support

- “recharge"
- vacation
- family time
- sleep
- off-season travel
- outdoor time
- long school days need a break
Fall Break Reasons for Non-Support

- too close to other breaks
- child care
- too long
- yes, but shorter
- not aligned with IU calendar
- breaks "front-loaded" in the year
- athletics don't break
Fall Break Reasons for Non-Support (Continued)

• difficult for working parents
• disruptive to routine
• disruptive to routine for kids with disabilities
• assignments carry over through the break
• exchange for longer summer
Question 2

- As a parent/guardian, what are the advantages and/or disadvantages to your child’s learning of a one (1) week Thanksgiving Break?
Thanksgiving Break Support

- travel traditional week off
- long school days
- need a break
- full week needed for long travel
- aligned with IU
Thanksgiving Break Non-Support

• yes, but shorter
• W-F childcare
• too close to other weeklong breaks
• exchange for longer summer
TOWN HALL FORUMS

9/23/15 and 9/24/15
• 24 speakers on first night
• 15 speakers on second night
• Big picture vs. personal family needs
• Prevailing theme: start school later in August
FALL AND THANKSGIVING BREAKS

Jody Duncan
Fall Break

Fall Break - 2 days (Monday/Tuesday)

• Good Compromise

• Yes teachers wanted full week but
  ➢ starting 9-10 days later
  ➢ overwhelming community input that the start of school was too early
  ➢ Monday (Columbus Day - may help parents)
  ➢ Tuesday - helps with fall athletics
Thanksgiving Break

Thanksgiving - One Week

- Matches with IU
- Very heavily traveled
- Teachers agreed with one week
Snow Days

- End of the Year vs. During Regular Calendar
- Community
- Teacher Survey
- Day Before Winter Break
  - High School Finals
  - Mid-Terms
- Presidents Day in February
  - National Holiday
Why No Snow Days after Spring Break

• TESTING
# Why No Snow Days after Spring Break

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<td>22-28</td>
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### Calendar

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### Notes

- **ISTEP 2/25-3/13**
- **SPRING BREAK**
- **IREAD-3**
- **ISTAR MARCH 1-APRIL 30**
- **ISTEP 4/18-5/6**
- **ECA - APRIL 20-JUNE 3**
- **ECA-APRIL 25-JUNE 1**
Why No Snow Days after Spring Break

- TESTING

- 70% OF ISTEP in April/May Testing
Election Days

- Five Professional Development Days for Teachers

- State Law - “School buildings, fire stations, and other public buildings must be made available for use as a polling place without charge to the county. A county cannot be required to sign an agreement to assume liability as a condition for using the public building as a polling place. (IC 3-11-8-4)”

- “Until political and administrative leaders take the most appropriate course of action, i.e., to remove polling places from schools, educators must take all possible risk reduction measures to enhance security on election days.” [http://www.schoolsecurity.org](http://www.schoolsecurity.org)
Mid-Week Start

- Town Hall Meeting
- Teacher Survey
- All three years start on 2nd Wednesday of August
2016-2017
PROPOSED CALENDAR
Jeff Henderson
Walk-thru of Calendars

- Backs up the start of the school year by 1 1/2 weeks over calendars with corresponding dates from the previous calendars.

- Creates a two (2) day fall break (which aligns with Columbus Day) and retains a week-long Thanksgiving break.

- Adds a built-in snow day to the fall semester to help avoid the extension of final exams following winter break.

- Retains a two week winter break (break starts close to Christmas in the first year, but gradually gets further away as years progress).
• Adds a built-in snow day in the spring (which aligns with President’s day)

• Retains Spring Break aligned with IU

• Students final day of classes (assuming no need for additional snow days at the end of the year) is prior to Memorial Day

• Summer Break is ten (10) weeks long
### Calendar for 2016-2017

**AUGUST '16**
- **S** 1, **M** 2, **T** 3, **W** 4, **Th** 5, **F** 6, **S** 7, **S** 8, **M** 9, **T** 10, **W** 11, **Th** 12, **F** 13, **S** 14, **S** 15, **M** 16, **T** 17, **W** 18, **Th** 19, **F** 20, **S** 21, **S** 22, **M** 23, **T** 24, **W** 25, **Th** 26, **F** 27, **S** 28, **S** 29, **M** 30, **T** 31

**BRIEF:**
- **8** - Opening Day for Teachers
- **9** - Teacher Workday
- **10** - First Day for Students

**SEPTEMBER '16**
- **S** 1, **M** 2, **T** 3, **W** 4, **Th** 5, **F** 6, **S** 7, **S** 8, **M** 9, **T** 10, **W** 11, **Th** 12, **F** 13, **S** 14, **S** 15, **M** 16, **T** 17, **W** 18, **Th** 19, **F** 20, **S** 21, **S** 22, **M** 23, **T** 24, **W** 25, **Th** 26, **F** 27, **S** 28, **S** 29, **M** 30, **T** 31

**BRIEF:**
- **5** - Labor Day - No School
- **16** - 1st 6-wk Grading Period

**OCTOBER '16**
- **S** 1, **M** 2, **T** 3, **W** 4, **Th** 5, **F** 6, **S** 7, **S** 8, **M** 9, **T** 10, **W** 11, **Th** 12, **F** 13, **S** 14, **S** 15, **M** 16, **T** 17, **W** 18, **Th** 19, **F** 20, **S** 21, **S** 22, **M** 23, **T** 24, **W** 25, **Th** 26, **F** 27, **S** 28, **S** 29, **M** 30, **T** 31

**BRIEF:**
- **7** - 1st 9-wk Grading Period
- **10-11** - Fall Break
- **28** - 2nd 6-wk Grading Period

**NOVEMBER '16**
- **S** 1, **M** 2, **T** 3, **W** 4, **Th** 5, **F** 6, **S** 7, **S** 8, **M** 9, **T** 10, **W** 11, **Th** 12, **F** 13, **S** 14, **S** 15, **M** 16, **T** 17, **W** 18, **Th** 19, **F** 20, **S** 21, **S** 22, **M** 23, **T** 24, **W** 25, **Th** 26, **F** 27, **S** 28, **S** 29, **M** 30

**BRIEF:**
- **8** - Election Day - Inservice
- **21-25** - Thanksgiving - No School

**DETAILED:**

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2016-2017

December
- 22-3rd 6-wk Grading Period
- 2nd 9-wk Grading Period
- 23rd 6-wk Grading Period
- Semester 1 Ends
- 23 - Built-in Snow Day
- 26 - Winter Break Begins - No School

16 Student Days

February
- 17 - 4th 6-wk Grading Period
- 20 - Built-in Snow Day

19 Student Days

January
- 9 - School Resumes
- 16 - Martin Luther King Day - No School

16 Student Days

March
- 10 - 3rd 9-wk Grading Period
- 13-17 - Spring Break - No School

18 Student Days

Key
- Teacher Days
- Student Days
- 6-wk Grading Period Ends
- 9-wk Grading Period Ends

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2016-2017

**APRIL '17**
7 - 5th 6-wk Grading Period
20 Student Days

**MAY '17**
2 - Primary Election - Inservice
26 - Last Day of School
6th 6-wk Grading Period
4th 9 wk- Grading Period
Semester 2 Ends
30 - Teacher Record Day
29 - Memorial Day
* Snow make-up days will be added to the end of the school year as needed
19 Student Days

**JUNE '17**
3 - Commencement (Tentative)
5 - Report Cards Sent Home

**JULY '17**
4 - Independence Day

---

**Key**
- Teacher Days
- Student Days
- 6-wk Grading Period Ends
- 9-wk Grading Period Ends

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2017-2018

**AUGUST ‘17**

- 7 - Opening Day for Teachers
- 8 - Teacher Workday
- 9 - First Day for Students

17 Student Days

**SEPTEMBER ‘17**

- 4 - Labor Day - No School
- 15 - 1st 6-wk Grading Period

20 Student Days

**JULY/AUGUST**

**OCTOBER ‘17**

- 6 - 1st 9-wk Grading Period
- 9-10 - Fall Break
- 27 - 2nd 6-wk Grading Period

20 Student Days

**NOVEMBER ‘17**

- 7 - Election Day – Inservice
- 20-24 - Thanksgiving – No School

16 Student Days

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**Key**

- Teacher Day Only
- Late Arrival Day
- No School/Holiday
- Built-in Snow Day
- First / Last Day for Students
- Summer Break

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2017-2018

December
21 - 3rd 6-wk Grading Period
2nd 9-wk Grading Period
Semester 1 Ends
22 - Built-in Snow Day
25 - Winter Break Begins - No School

15 Student Days

January
8 - School Resumes
15 Martin Luther King Day - No School

17 Student Days

February
16 - 4th 6-wk Grading Period
19 - Built-in Snow Day
19 Student Days

March
9 - 3rd 9-wk Grading Period
12-16 - Spring Break - No School
17 Student Days

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April
6 - 5th 6-wk Grading Period

21 Student Days

May
8 - Primary Election - Inservice
25 - Last Day of School
6th 6-wk Grading Period
4th 9-wk Grading Period
Semester 2 Ends
28 - Memorial Day
29 - Teacher Record Day
* Snow make-up days will be added to the end of the school year as needed
18 Student Days

June
2 - Commencement (Tentative)
4 - Report Cards Sent Home

July
4 Independence Day

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2018-2019
PROPOSED CALENDAR
Jeff Henderson
### 2018-2019 Academic Calendar

**AUGUST '18**
- **6** - Opening Day for Teachers
- **7** - Teacher Workday
- **8** - First Day for Students

18 Student Days

**SEPTEMBER '18**
- **3** - Labor Day - No School
- **21** - 1st 6-wk Grading Period

19 Student Days

**OCTOBER '18**
- **5** - 1st 9-wk Grading Period Ends
- **8-9** - Fall Break
- **26** - 2nd 6-wk Grading Period

21 Student Days

**NOVEMBER '18**
- **6** - Election Day – Inservice
- **19-23** - Thanksgiving – No School

16 Student Days

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# 2018-2019 School Calendar

## December
- **20 - 3rd 6-wk Grading Period**
- **2nd 9-wk Grading Period**
- **Semester 1 Ends**
- **21 - Built-in Snow Day**
- **24 - Winter Break Begins - No School**
- **14 Student Days**

## January
- **7 - School Resumes**
- **21 - Martin Luther King Day - No School**
- **18 Student Days**

## February
- **15 - 4th 6-wk Grading Period**
- **18 - Built-in Snow Day**
- **19 Student Days**

## March
- **8 - 3rd 9-wk Grading Period**
- **11-15 - Spring Break - No School**
- **16 Student Days**

## Key

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2018-2019

April
5 - 5th 6-wk Grading Period

22 Student Days

May
7 - Primary Election - Inservice
24 - Last Day of School
6th 6-wk Grading Period
4th 9 wk- Grading Period
Semester 2 Ends
27 - Memorial Day
28 - Teacher Record Day
* Snow make-up days will be added to the end of the school year as needed
17 Student Days

June
1 - Commencement (Tentative)
3 - Report Cards Sent Home

July
4 - Independence Day

Key

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# Summary of Days

## 2016-2017

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SUMMARY AND CLOSING REMARKS

Mary Clare Bauman
Summary

• To propose calendars that reflect survey conclusions, address concerns raised by the town hall meetings and the website feedback, and to follow the parameters given to the committee is a tricky task.

• Our proposal addresses the following goals that represent the needs and concerns that directly affect teaching and student learning:

• **A mid-week start date is desirable** (this comes up from parent comments and CEEP survey comments). Three student days is enough for the first week of school; teachers will be in school for the full week, but without students on Monday and Tuesday.

• **Fall Break/Thanksgiving Break** Although the CEEP data indicates that the largest majority of teachers favor a full week for both Fall and Thanksgiving Breaks, this does not align with specific comments that indicate that some teachers favor the idea of one full week EITHER at Fall or Thanksgiving given the current parameters of the school day and year.
• **Snow days built in to the calendar** One snow day is built into semester one (December) and one snow day is built in on President’s Day (February). Other days will be added at the end as necessary. This addresses the issue of fewer break days in semester two. Due to the constraints of testing dates, no other holidays or snow days are built into the spring semester.

• **Balancing the need for breaks for both teachers and students and listening to the community regarding a start date later in August.** Given the parameters (roughly equal semesters, 180 student days, ending semester one before winter break) and considering the survey data from teachers/administrators we chose to begin the school year on the second Wednesday of August.

• **Given the requirements of the state of Indiana, especially testing windows,** it seems more important to roughly align with the calendars of surrounding districts in the state, than to other states that have different requirements. Currently, our start dates (current and future) fall within two weeks of surrounding districts; all surrounding districts on semesters end their semester before the winter break.
Closing Remarks

• The multiple perspectives on the committee - teachers, administrators, parents – were able to represent their constituents’ best interests and kept them in mind when making decisions. For example, administrators and teachers referenced what they have observed in their buildings and classrooms over the last few years. Teachers and administrators have extensive contact with the parents of the students in their buildings and are able to share the perspective of particular schools, which often have particular needs. Our proposals attempt to consider the best interests of all the MCCSC students.
On behalf of the Calendar Committee

Thank you for your consideration.
2015-2016 Calendar

- **July/August '15**
  - 30: Opening Day/Meetings
  - 31: Teacher Workday
  - 3: First Day for Students

- **September '15**
  - 1: Labor Day/No School

- **October '15**
  - 5-9: Fall Break/No School
  - 12: School Resumes

- **November '15**
  - 3: Election Day/In-Service/No School for Students
  - 23-27: Thanksgiving Break/No School
  - 30: School Resumes

- **December '15**
  - 21: Winter Break Begins/No School

- **January '16**
  - 1: New Year's Day
  - 4: School Resumes
  - 18: M.L. King Jr. Day/No School

- **February '16**
  - 2-18: Spring Break/No School
  - 21: School Resumes

- **March '16**
  - 2: No School
  - 3: Professional Staff Day/No School for Students
  - 20: Last Day for Students
  - 23: Last Day for Teachers
  - 26-28: Commencements
  - 30: Memorial Day

- **April '16**
  - 2-3: No School
  - 5: School Resumes

- **May '16**
  - 2: No School
  - 3: Professional Staff Day/No School for Students
  - 20: Last Day for Students
  - 23: Last Day for Teachers
  - 24-28: Commencements
  - 30: Memorial Day

- **June '16**
  - 4: Independence Day

*Note: Snow makeup days will be added to the end of the school year as needed.*