

MCCSC PRESCHOOL DISCIPLINE/GUIDANCE POLICY

Early Learning Program Name _____

It is very important a child's development is nurtured through caring, patience and understanding. However, while caring for your children, Staff may have to respond to your child's misbehavior. Hitting, kicking, spitting, hostile verbal behavior and other behaviors which will hurt another child are not permitted.

In response to these behaviors, staff will not use:

- Threats or bribes
- Physical punishment, even if requested by the parent
- Deprive your child of food or other basic needs
- Humiliation or isolation

In response to misbehavior, staff will:

- Respect your child
- Establish clear rules
- Be consistent in enforcing rules
- Use positive language to explain desired behavior
- Speak calmly while bending down to your child's eye level
- Give clear choices
- Redirect your child to a new activity
- Collaborate with team members to develop individualized strategies, as needed

If your child's behavior is very disruptive or harmful to himself or other children, staff will discuss the issue with you privately. If the situation can be resolved, the child may remain enrolled. If we are unable to resolve the issue, you may be asked to make other child care arrangements.

As a parent, you may have some concerns or wish to offer suggestions. Please contact your school or center and we may modify the above plan with agreed upon suggestions.