

## **NOTICE OF PUBLIC HEARING**

The Board of School Trustees of the Monroe County Community School Corporation will hold a public hearing as part of its regular public meeting on January 26<sup>th</sup> at 6 p.m. in the Co-Lab located at 553 E. Miller Drive, Bloomington, Indiana for the purpose of discussing and receiving public input on a proposed superintendent contract.

**THE IN-PERSON AND VIRTUAL MEETING OF THE BOARD OF SCHOOL TRUSTEES  
JANUARY 26, 2021 CAN BE ACCESSED VIRTUALLY.  
THE MEETING WILL BE STREAMING LIVE AT [www.mccsc.edu/boardmeeting](http://www.mccsc.edu/boardmeeting)**

**SPACE WILL BE LIMITED DUE TO SOCIAL DISTANCING.  
MASKS ARE REQUIRED IF ATTENDING IN PERSON.**

This notice and a copy of the proposed contract will be posted on the Monroe County Community School Corporation's website. After the hearing the Board of School Trustees will consider the public's input and then it will vote on the proposed contract as an agenda item at a subsequent public Board meeting held at the same location on a date (to be determined) that is no sooner than 7 calendar days after the public hearing.

### **Summary of Proposed Contract Terms**

1. Term: July 1, 2021 – June 30, 2024. The Contract automatically extends one (1) school year on July 1, 2022, and then each successive July 1 thereafter, unless a party gives the other written notice on or before the preceding June 30th that the party does not agree to the automatic extension of the Contract.
2. Number of contracted workdays: 260 days in each contract year.
3. Base Salary: Initial starting base salary is \$209,500.00. The Superintendent will be entitled to the same future base salary with increases based on evaluations. The Superintendent will waive any salary increase for any contractual year in which raises are not given to at least one-half of other full year administrators
4. Vacation and Leave Days: Paid vacation and personal days granted in accordance with the School Corporation's Statement of Benefits for Administrators, which will never be less than 36 days per year.
5. Business and Professional Expenses: Expenses paid by the Board.
6. Transferred Sick Leave: Up to 150 sick leave days from prior public-school employers may be transferred and will be placed in a separate catastrophic leave bank. The transferred days will have no cash value upon separation of employment.
7. Other Leaves: The Superintendent receives all other leave as required by law or permitted by Board policy for administrative employees, including paid holidays.
8. Insurance Benefits: The Board will contribute towards the cost of the premium for Health Insurance the equivalent of the amount paid for the Corporation's most expensive family plan during the applicable contract year. Current annual cost for Health Family Plan is \$23,171.38. The difference between the Corporation's annual contribution to the family minus the cost of the premium of health plan selected by the Superintendent will be deposited into an annuity. Dental and vision provided under the same terms and conditions as are offered by the Board to other administrative employees. The current annual premium contributions made by the Board for these insurance benefits are: (a) dental - \$1,125.00; (b) vision-\$287.76. Term life insurance policy in an amount equal to base salary at a cost of \$3000 is provided as well as Long term disability and Accidental Death & Disability ADD insurance provided under same terms as the benefits are provided to other administrators.
9. Annuity Plan Contributions: The Board shall credit or pay the superintendent annually \$19,500 which the Superintendent may, but need not, elect to contribute to an IRS Section 403(b) plan for each year of employment for the Superintendent. The Board shall credit or pay the superintendent annually \$7,260 which the Superintendent may, but need not, elect to contribute to an IRS Section 457 plan for each year of employment for the Superintendent. The Board may increase the minimum salary amount set forth for annuity plan contributions in accordance with Internal Revenue Code. Any amount paid to Superintendent shall be included in "annual compensation" as defined in State Code.
10. Other Benefits: All other benefits provided to other administrative employees and teachers are provided to the Superintendent.
11. Teacher's Retirement: The Board pays the Superintendent's required contribution to the Indiana Public Retirement System.

12. Automobile and Mileage: The Board shall pay the Superintendent a \$750 monthly stipend for use of personal vehicle. Mileage shall be reimbursed to the Superintendent at the Corporation's adopted rate for each mile traveled in a personal vehicle in the discharge of duties outside of Monroe County.
13. Defense and Indemnification: Indemnity and defense provided in accordance with Indiana law.
14. Termination of Contract: The contract may be terminated in accordance with Indiana law.