



DESIRED QUALIFICATIONS FOR MCCSC SUPERINTENDENT

An Excellent Communicator – with strong communication skills and understands the need for transparency with the ability to listen and appreciate diverse points of view and share a mutual understanding that opinions are appreciated and valued and who will seek opportunities for all voices to be heard;

An Accomplished Leader – with a commitment to equity as a guiding leadership principle and who can bring a fresh perspective to the school corporation;

A Strong Visionary Leader – one who is inclusive in decision making and can make the tough decisions; move others to share the collective vision for the present and the future; and articulate the rationale and stick to the decisions;

A Student-Centered Leader – who recognizes that students are our richest resource and will work hard to ensure equity, safety, success, and enrichment;

A Politically Savvy Leader – who will generate enthusiasm and buy-in for all staff, students, and stakeholders in a diverse community and continue to support collaboration with other community entities;

A Personable Leader – who understands that the positive emotional intelligence of an organization affects the success of the organization and that when people feel valued, respected, and appreciated they will continue to strive for excellence;

A Relationship Mender – who understands the need for equity in all aspects of the school operation, who will be an advocate for the schools, the employees, the students, the parents and community and build long-term trusting relationships within these groups;

A Visible Leader – who will enjoy being in the schools, attending school and community events plus have a presence in working with the community and state government officials;

Effective in Working with the Board – who understands school governance and can help and lead the Board in its growth and development, who effectively works with the Board in carrying out separate but mutually supportive roles in school governance;

A Team Builder – who can plan, problem solve, delegate and lead utilizing the skills and talents of the MCCSC staff and administrators;

A Fiscal Leader – who understands Indiana school finance; collaborate on seeking additional resources and also can lead a community through its next referendum.