

MCCSC STRATEGIC PLANNING TEAM

Wednesday, November 30, 2005

Bloomington High School North

The MCCSC Board of Education has expressed its intention to implement a strategic planning process that enables the Board to benefit from the thinking and participation of individuals representing stakeholder groups having a vested interest in the successful attainment of the MCCSC's mission.

As part of the initial steps to encourage that kind of participation and to acquire input from stakeholder groups, the Board is relying heavily on the help of the recently selected Planning Team. Representatives come from a variety of backgrounds that include business, civic, community, teaching and administration. Many of these representatives serve a dual role as parents as well.

Mr. Lynn Black, Director of Strategic Planning & Development introduced Mr. Jim Ellsberry, President of the DeWitt Institute. Mr. Ellsberry is the lead facilitator for the strategic planning process and has worked with the school board and MCCSC administrative team since the spring of 2005. (See Mr. Ellsberry's vita on the MCCSC webpage.)

The first meeting was used for getting acquainted, team building and identifying the skills that each individual brings to the strategic planning team. Members also were introduced to six themes that had been identified as areas of importance by the school board and the MCCSC administrators. These six themes are:

- *Academic Performance*
- *Equity & Access*
- *Family & Community*
- *Innovation*
- *Leverage*
- *Research & Development*

These six themes will be returned to throughout the strategic planning process in future sessions.

General Agenda:

- Welcome and thank you remarks by Dr. John Maloy
- Remarks from Lynn Black regarding the purposeful intent of the Strategic Planning Team and the vision of MCCSC
- Introduction of the members of the Strategic Planning Team
- Jim Ellsberry introduced as the facilitator
- Personal Style Inventory activity
- Review of the Mission and Belief statements of MCCSC
- Review of Developed Themes of the Strategic Planning Team (each team member was assigned a specific theme)
- Discussion of Goals
- Timeline discussion
- Evaluation and closure