

Strategic Planning Team
April 17, 2006
Minutes

The meeting was held at Bloomington High School North in the Large Group room from 1:00 p.m. - 5:00 p.m.

The first activity focused on what are some consistent questions they, the team members, are being asked by the community based on their involvement on the Strategic Planning Team. The purpose of this activity is in anticipation of the May 3rd professional development day for teachers. During this day there will be an all corporation teachers meeting to update the work that has been done on strategic planning and the High School Workgroup. All the Strategic Planning Team members will be invited to the meeting and some members will respond to the anticipated questions listed below.

Most frequently asked questions are:

- What are the goals, objectives, vision and mission of the corporation?
- When will “we” be done?
- As changes occur, where does the funding come from?
- Why is it (the strategic plan) important?
- What is the relationship between Special Education and the strategic plan?
- If the school system is already doing well, why is a strategic plan necessary?
- What is going on and how is it going?
- What is the relationship between High School Graduation Workgroup, Strategic Planning Team and NETS?
- How do the Four Pillars apply to this plan?
- What happens when theory and practice conflict?
- How will this affect the way we do with what we do?
- How will this plan be communicated to those outside this group who may not be educated or understand strategic planning?
- What is the continuity and sustainability of the plan?
- What will they (the School Board and Administration) do with the information and how will reports be generated to the public?

It was suggested that many of these questions can be answered by going to the www.bloomingtoneducates.org web site. Other questions and answers that will be discussed at future Town Hall meetings in the community will also be posted on this website.

Lynn Black, Director of Strategic Planning and Development then reviewed with the members present a timeline of activities for the remainder of the year into the summer. (See Below)

TIMELINE OF ACTIVITIES AND OUTCOMES

| | |
|---------------------------------|--|
| Monday, April 17 | <i>A vision and mission statement & a few possible goals</i> |
| } | Community Stakeholder Focus Sessions |
| Tuesday, May 2 | Preliminary Update to School Board |
| } | Focus Sessions continued |
| Monday, May 15 | <i>Organizational Meeting-Data Collection Review & Synthesis Team Presentation from 5:00-8:00 p.m. (dinner provided)</i> |
| | <ul style="list-style-type: none"> • Identification of three to five goals • Objectives to move MCCSC toward the identified goals • Organization of School Board presentation & “presenters” |
| Thursday, June 5? | Tentative Rehearsal review for School Board presentation from 4-5:00 p.m. at the Administration Building in the Board Room |
| Tuesday, June 6 | <i>Presentation at the School Board Meeting</i> |
| June or July | Planning Team revision(s) based on School Board review |
| Tuesday, August 1 | Leadership Team Advance <ul style="list-style-type: none"> • Formal re-introduction of vision, missions, SWOT info & goals • Begin development of strategies for district with school, classroom & student application |
| September 2006-June 2007 | <ul style="list-style-type: none"> • Strategies developed for each goal proposed to the School Board led by principals and school improvement teams |

Introduction of the sub groups was the next order of business. Paul Farmer discussed the 21st Century Graduation Skills and how we have great schools now but we need to look down the road 5-10 years. This work came from the High School Workgroup that had been reviewed and revised from another resource.

Sue Wanzer spoke next regarding Goals and Objectives, their difference and how the School Board has acknowledged a strategic plan has been needed for issues and tactics in their planning and decision making for over four years.

Daria Smith presented the team with a draft version of a vision statement that the Vision and Mission Workgroup has been working on. Myra Farmer shared the narrative version of the vision statement and Tarrey Banks presented the team with a draft mission statement.

The team was then given the opportunity to submit suggestions for changes in all three of the draft versions. Those changes will be taken under advisement and a final version will be presented to the team prior to the next meeting.

Jim Ellsberry, MCCSC consultant emphasized to the group that:

- The Mission statement should reflect our goals.
- Our mission tells us our purpose
- Our vision will change because our vision should be obtained

Mr. Ellsberry also proposed three questions for the team to take out to the community in the different Focus Groups:

- 1. What do you believe are currently the greatest strengths of the Monroe County Community School System?**
- 2. What are currently the problems or issues that you believe must be addressed by the MCCSC?**
- 3. If you could grant one wish that would make MCCSC the best it could be, what would you wish?**

Mr. Black then identified some locations and team members who will conduct some community focus sessions. Those location settings are:

Special Education Organizations – Phil Meyer
Farmer’s Market/Farm Bureau – Andrea Mobley
Chamber of Commerce/EXPO - Carol Maloney
Aurora High School – Dr. Gale Hill
Teacher Groups – Paul Farmer, Linda Richardson
Ivy Tech & MCCSC students – Jim Smith
Education Foundation, Town Hall Meeting – Tina Peterson

Additional suggestions for input included school newsletter, school list serves, MCCSC webpage, surveys, etc.

Next meeting will be at Bloomington High School North in the Large Group Room on Monday, May 15th from 5:00 p.m.-8:00 p.m.